

CHAPTER.....

AN ACT relating to health care; requiring the State Board of Health to require a medical facility, facility for the dependent or facility which is otherwise required to be licensed by regulations adopted by the Board to conduct training relating specifically to cultural competency for certain agents and employees of such a facility; and providing other matters properly relating thereto.

Legislative Counsel’s Digest:

Section 4.5 of this bill requires the State Board of Health to, by regulation, require a medical facility, facility for the dependent or facility which is otherwise required to be licensed by regulations adopted by the Board pursuant to NRS 449.0303 to conduct training relating specifically to cultural competency for any agent or employee of such a facility who provides care to a patient or resident of the facility. **Section 4.5** provides that such cultural competency training is required so that such an agent or employee may better understand patients or residents who have different cultural backgrounds, including patients or residents who are: (1) from various gender, racial and ethnic backgrounds; (2) from various religious backgrounds; (3) lesbian, gay, bisexual, transgender and questioning persons; (4) children and senior citizens; (5) persons with a mental or physical disability; and (6) part of any other population, as determined by the Board. **Section 4.5** requires such training to be provided through a course or program that is approved by the Department of Health and Human Services.

EXPLANATION – Matter in *bolded italics* is new; matter between brackets ~~omitted material~~ is material to be omitted.

THE PEOPLE OF THE STATE OF NEVADA, REPRESENTED IN
SENATE AND ASSEMBLY, DO ENACT AS FOLLOWS:

Sections 1-4. (Deleted by amendment.)

Sec. 4.5. Chapter 449 of NRS is hereby amended by adding thereto a new section to read as follows:

1. To enable an agent or employee of a medical facility, facility for the dependent or facility which is otherwise required by regulations adopted by the Board pursuant to NRS 449.0303 to be licensed who provides care to a patient or resident of the facility to more effectively treat patients or care for residents, as applicable, the Board shall, by regulation, require such a facility to conduct training relating specifically to cultural competency for any agent or employee of the facility who provides care to a patient or resident of the facility so that such an agent or employee may better understand patients or residents who have different cultural backgrounds, including, without limitation, patients or residents who are:



- (a) *From various gender, racial and ethnic backgrounds;*
- (b) *From various religious backgrounds;*
- (c) *Lesbian, gay, bisexual, transgender and questioning persons;*
- (d) *Children and senior citizens;*
- (e) *Persons with a mental or physical disability; and*
- (f) *Part of any other population that such an agent or employee may need to better understand, as determined by the Board.*

2. The training relating specifically to cultural competency conducted by a medical facility, facility for the dependent or facility which is otherwise required by regulations adopted by the Board pursuant to NRS 449.0303 to be licensed pursuant to subsection 1 must be provided through a course or program that is approved by the Department of Health and Human Services.

Sec. 5. This act becomes effective on July 1, 2019.

